

# 2024 IMPACT REPORT

## 2024: BY THE NUMBERS

- 112** Participants in Let's Talk Race classes
- 19** Let's Talk Race Facilitators
- 12** Churches/Organizations with current engagements

## THRU 2024: BY THE NUMBERS

- 718** Participants in Let's Talk Race classes
- 80** Let's Talk Race Classes

**LTR** MINISTRIES

## Steady State

The year 2024 did not go as planned. In the summer, we were working on strategic plans for the future, expanding our partnerships, engaging with more and more churches, and really hitting our stride. And then our world came crashing down. With the unexpected death of our son, Jeremiah in August, we were doing good to just breathe. Our facilitators, board of directors and partners allowed us to continue through the year without much required of us, and for that we are eternally grateful.

As we look back, we are grateful that LTR was able to hold steady through the end of the year and we look forward to the work that lies ahead.

Shelley & David Park

# PROJECTS

# OUTCOME

## Let's Talk Race Beginner's Class

- 3 Independent classes (led by LTR trained facilitators within their own organization/church)
- 4 private classes (LTR facilitators leading class within specific organization/church)
- 8 public classes (LTR facilitators leading classes open to everyone)

## Other classes

- Team working on creating a class addressing how Christians engage and resist injustice
- Launched partnership with Fellowship Southwest to develop a "Let's Talk Race: Latin Americans" class

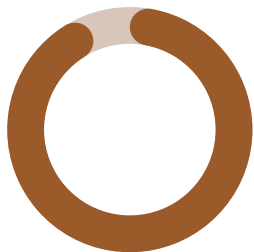
## Networking with other organizations

- M.A.R.C.H.
- Fellowship Southwest
- Post-Evangelical Collective
- Threaded

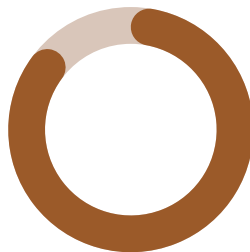
TOTAL FUNDS  
RAISED IN 2024

**\$27,854**

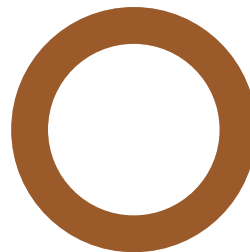
## Ratings based on surveys completed in 2024



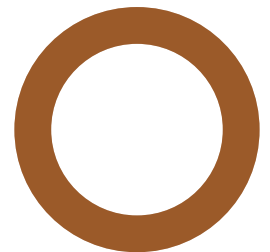
94% saw increase  
in their  
knowledge &  
understanding



88% rated  
facilitators VERY  
effective



100% satisfied or  
highly satisfied  
with LTR class



100% likely to  
recommend LTR  
to their friends  
and family

# What People Are Saying...

**I liked the amount of resources and different means to do the homework. Our facilitators were great in guiding our conversations and leaving space for use to ask/comment on specific topics without judgement.**

**I liked the opportunity at the beginning of class to talk about what stood out for us in the homework. The video "teaching" was very well done—informative, at times humorous, concise, and yet packed with valuable information. The facilitators didn't spend time talking a lot and were good at encouraging the group to share.**

**I learned historical facts that explain the problem, not just Biblical basis for why racism is wrong. I loved the godly perspective.**

**The workbook was very helpful in taking notes and to have something to go back and look at. At times, I felt 'familiar' with the information, but there were many "Aha!" and "Oh, my" moments. Since our class was small, there was always the opportunity and feeling that I could express myself or ask questions. I found it very powerful that each lesson began with scriptures, What a powerful place to start! Thank you for following your heart (and mind) in creating this course!**